

DIEGDIA

Employment Application

HUNTER EMPLOYMENT The Crescent Center 2450 S. 4th Avenue, #102 Yuma, AZ 85364 (928) 341-4664

PERSONAL INFORMATI					Staff Coord	linator	Profes	sional	Managerial
Social Security		D	Date /	/				rical	Industrial
Name (Last, First, MI)Telepho()			Telephone)	ne Message Phone ()		none	Email	Address	
Street Address		C	City State			State	•		Zip Code
Mailing Address		C	City			State	tate		Zip Code
Emergency Contact		Telephone	le	(All In	formation is conf	fidential and will	icted of a felony or misdemeanor? al and will not affect employment)		
Position Desired		Salary De	y Desired						
		□ Newspa	<mark>l you hear al</mark> aper □ Yellov			ment?		Are yo	u a Veteran?
		□ Billboar	urd 🗆 Frien	d 🛛 Othe)	Yes [□ No □
EDUCATION				• •					
Check highest educational le Name & Location of In		GED	☐ HS D Cert Rec'd	1	☐ Associa r Specialty	tes 🗆 Ba	achelors or		Post Graduate
1	sitution	Degree/C			specially	17111	01	Da	ites Attenueu
2									
SKILLS (Experience In)									
Accounting Accounts Payable Accounts Receivable Auditor Bookkeeper CPA Payroll QuickBooks Quicken Drivers CDL Class A Class B Class B Class C Double Triple HazMat Tanker Endorsement Packing House	 Call Ce Clerica Custon Data Er Escrow Executi Genera Human Information Legal S Market Manage Paraleg Purchation Recept 	I - Entry Lev ner Service F ntry Clerk ive I Secretary n Resources ation Techno Secretary ing er gal sing ionist	sistant evel Rep. nology	Block Carpe Ceme Concr Ditch Dryw Electr Form Hvy F Hvy F Pluml Welde	nt Finisher rete Mason Digger all Person all Helper rician Setter ng Equip. Construc Equipment Oper er	stion	 Dairy Dairy Farm Mech Field Field Flora Forer Bar T Bus F Butch Cashi Dispa Front Hous Secun Waited 	Superviso Worker I Worker nan Pender Person ner ter ticher Desk Cle ekeeping rity Guard er/Waitres	rk
Image: Indust of the sector	□ Purchasing			Cashi Cashi Sales LPN RN CNA CNA Media Media		Gene [Ward [[☐ Lifeg ☐ Cross eral Lab ☐ Gene ehouse ☐ Clerk ☐ Deliv ☐ Forkl	uard sing Guarc o r ral Labor	Social Security

EMPLOYMENT HISTORY										
Job Title										
From		То		Duties						
Employer					Address	lress				
Supervisor					Telephone					
Salary (start)					Reason for					
Salary (end)					Leaving?					
Job Title					Duties					
From		То			Duties					
Employer					Address					
Supervisor					Telephone					
Salary (start)					Reason for					
Salary (end)					Leaving?					
Job Title			Duties							
From	То			Duties						
Employer				Address						
Supervisor				Telephone						
Salary (start)				Reason for						
Salary (end)			Leaving?							
REFERENCES										
List names, address	, and relationships o <mark>f</mark>	three po	ersons no	ot related to y	<mark>ou</mark> who know your	qualification	s:			
	Name				Address		Phone	Relationship		
1										
2										
3										
CERTIFICATION (Please read before signing)										
I hereby affirm: that all information given by me on this pre-employment application to include employee data and work history is true and complete. If my answers are untrue or misleading, Hunter Employment Services, Inc. ('HES') has the right to dismiss me immediately. If selected for employment, I agree to provide documentations showing that I am authorized to work in the Unites States of America. I authorize HES or its agents to contact my former employers for references. If requested, I agree to a physical examination by a doctor of HES' choice. Such physical examination may include testing for drugs and alcohol. My employment may be terminated at any time, and HES will only be liable to me for wages earned up to termination. If I work for HES, I will be an HES employee. I will obtain permission before discussing permanent employment with										

Applicants Signature _____

Date_____

DO NOT WRITE BELOW THIS LINE									
Р	Personal References Checked								
Co. Name D Phone	e □Fax □E-Ma	ail	Co. Name	Phone	🗆 Fax	🗆 E-Mail	Co. Na	ame 🗆 Phone 🗆	Fax 🛛 E-Mail
Comments:		Comments: Comments:							
Temp/Perm	Shift	Location		Langu	ages	Transport	ation	Student	Days Available
Notes:									

HES' clients. I will keep all client information learned at a position confidential. I will notify HES when my temporary assignments end. If I do not,

it means that I am not available for work. I acknowledge that I understand this statement and agree to abide by the same.



RELEASE FORM

I hereby authorize Hunter Employment and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes.

I understand that the scope of the consumer report/investigative consumer report may include, but it is not limited to, the following areas:

Verification of social security number; current and previous residences; employment history including all personnel files; education including transcripts; character references; credit history and reports; criminal history records from any criminal justice agency in any or all federal, state, county jurisdiction; birth records; motor vehicle records to include traffic citations and registration; and any other public records or to conduct interviews with third parties relative to my character, general reputation, personal characteristics or mode of living.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me to Hunter Employment, or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

I hereby release Hunter Employment, the Social Security Administration, and its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release. You may contact me as indicated below.

I understand this authorization automatically expires 90 days from the date executed below and that I have the right to revoke the authorization at any time provided I do so in writing.

Print Name:						
(First)		(Middle)	(Last)	(Maiden)		
Former Names(s) and Dat	tes Used:					
Current Address Since:						
	Mo/Yr)	(Street)	(City)	(State/Zip)		
Previous Address From:						
[]	Mo/Yr)	(Street)	(City)	(State/Zip)		
Previous Address From:			• • •			
(1	Mo/Yr)	(Street)	(City)	(State/Zip)		
Social Security Number: Telephone Number:						
Drivers' License Number	/State:					
Signature:			Date:			
	D D D D D D D D D D	Yuma Of				
	P.O .Box 4699 Yu		one: (928) 341-4664 Fax: (928) 726-4	138		
	P.O. Box 2768 El	<i>El Centro (</i> Centro, California 92244 Pho	one: (760) 679-5180 Fax: (760) 312-9	600		



Applicants to fill out top portion only.

I______, hereby authorize the recipient of this form to release all information concerning my employment, including assessment of my job performance, ability, and fitness to Hunter Employment. I herewith release the recipient from any and all liability of any type as a consequence of providing this information.

Signature o	f Applicant
-------------	-------------

Social Security Number

Date

DO NOT WRITE BELOW THIS LINE

Dear Employer,

It is the policy of Hunter Employment to verify employment history and check references of all applicants who register prior to employment with us. The information you provide will help us evaluate the applicant's suitability and qualifications, as well as enable us to provide the highest quality employees for our clients. We appreciate your cooperation and assure you that your answers will be held in strict confidence.

has indicated working for you previously and authorized us to contact you. Please provide the information below. Thank you in advance for your time and attention in this matter.

Dates of employment: From	То	Eligible for rehire: Yes	No
---------------------------	----	--------------------------	----

Employee's Title/Job Duties:

Comments:

	EXCELLENT	GOOD	FAIR	POOR
QUALITY OF WORK				
INITIATIVE				
WORK ATTITUDE				
ATTENDANCE				
PUNCTUALITY				
TEAM WORKER				
Signature		Da	ite	
Printed Name		Tit	tle	

 Yuma Office

 P.O.Box 4699 | Yuma, Arizona 85366-4699 | Phone: (928) 341-4664 | Fax: (928) 726-4138

 El Centro Office

 P.O. Box 2768 | El Centro, California 92244 | Phone: (760) 679-5180 | Fax: (760) 312-9600



DISCLOSURE FOR CONSUMER REPORTS

In connection with my application for employment (including contract or volunteer services) with ______, I understand consumer reports will be requested by you ("Company"). These reports may include, as allowed by law, the following types of information, as applicable: names and dates of previous employers, work experience, education, accidents, licensure, credit (as allowed by law – where required, you will be presented with additional disclosures), etc. I further understand that such reports may contain public record information such as, but not limited to: my driving record (which will include all or part of the following information: photograph, social security number, driver's license number, your name, your address and medical or disability information), workers' compensation claims, judgments, bankruptcy proceedings, evictions, criminal records, etc., from federal, state, and other agencies that maintain such records.

In addition, investigative consumer reports (gathered from personal interviews, as applicable, with former employers or landlords, past or current neighbors and associates of mine, etc.) to gather information regarding my work or tenant performance, character, general reputation and personal characteristics, and mode of living (lifestyle) may be obtained.

If I am hired, I understand that my employer can use this disclosure and authorization to continue to obtain such consumer reports throughout my employment, contract period or volunteer service.

Acknowledged:

Signature

Date

/ /

Printed Full Name



AUTHORIZATION

I hereby authorize procurement of consumer report(s) and investigative consumer report(s) by ("Company") and its consumer reporting agency Intelifi. If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for Company to procure such reports at any time during, as permitted by law, my employment, contract, or volunteer period. I authorize without reservation, any person, business or agency contacted by the consumer reporting agency to furnish the above-mentioned information.

In connection with my application for employment, I direct the following regarding my current employer: (please check one). Yes, my current employer may be contacted _____/ No, my current employer cannot be contacted

I understand that I have rights under the Fair Credit Reporting Act, and I acknowledge receipt of the Summary of Rights ______(initials).

I authorize Company and Agency to use email communication with me to provide me with notices and information regarding any report or use of such report. If I do not have an email address or do not wish to share it, then communication will be by U.S. Mail, which will result in slower communication.

If you have any questions concerning this background screening content, please contact: Intelifi at (888) 409-1819.

Printed Full Name:	
Signature:	
Date://	
Email:	; I do not have or want email(Initial)
If "no", list mailing address:	
For identification purposes:	
Social Security No.:	; Date of Birth:
Driver's License No.:	; State of Issue:
Other Names Used:	



INFORMATION REGARDING YOUR RIGHTS

I understand that I have the right to make a request to the consumer reporting agency: Intelifi ("Agency"), 8730 Wilshire Blvd, 4th Floor, Ste. 412, Beverly Hills, CA 90211, telephone number (888) 409-1819, upon proper identification, to obtain copies of any reports furnished to Company by the Agency and to request the nature and substance of **all information** in its files on me at the time of my request, including the sources of information. The Agency will also disclose the recipients of any such reports on me which the Agency has previously furnished within the two year period for employment requests, and one year for other purposes preceding my request (California three years). I understand that I can dispute, at any time, any information that is inaccurate in any type of report with the Agency. I may view the Agency's privacy policy at their website: www.intelifi.com.

I understand that if the Company is located in California, Minnesota or Oklahoma, that I have the right to request a copy of any report Company receives on me at the time the report is provided to Company. By checking the following box, I request a copy of all such reports be sent to me.

Check here:

I understand that if I am applying for employment in New York, that I have the right to receive a copy of Article 23-A of the New York Correction Law ______(initial if this applies).

I understand that if the report is provided to an employer in the State of Washington, that I can contact the following office for more information regarding my rights under Washington state law in regard to these reports: State of Washington Attorney General, Consumer Protection Division, 800 5th Ave, Ste. 2000, Seattle, Washington 98104-3188, (206) 464-7744.

New Hampshire registered drivers: The consent for driving records is valid for only two (2) years and is revocable at any time.

Personal information in MVRs means information that identifies you, such as your photograph, social security number, driver's license number, your name, your address, your telephone number and medical or disability information relating to any license restrictions. **Highly restricted personal information** includes your photograph or image, social security number, medical or disability information relating to any license restrictions. 18 U.S.C. §2725.

Acknowledged:

Signature

	/	,	/
Date			

Para información en español, visite <u>www.consumerfinance.gov/learnmore</u> o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See <u>www.consumerfinance.gov/learnmore</u> for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer

reporting agency, the agency must investigate unless your dispute is frivolous. See <u>www.consumerfinance.gov/learnmore</u> for an explanation of dispute procedures.

- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address form the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is

placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit <u>www.consumerfinance.gov/learnmore</u>.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates	a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	 b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050
b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.	b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480
c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations	c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106
d. Federal Credit Unions	d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357